

Due diligence, Fraud and Anti-corruption Policy

HelpZone adopts a zero-tolerance approach towards fraud or corruption in all the member, employee, volunteer, donor and/or stakeholder relationships. Any act of proposing, demanding, arranging, accepting, or providing benefits derived from fraud and corruption for oneself, one's own family, friends, or acquaintances is therefore strictly prohibited.

Corruption is defined as the abuse of entrusted power for personal gain, and it would include demanding, offering giving or accepting any kinds of bribe or illegal benefits to influence the actions of someone in a position of power or influence. It might occur in different context and ways such as gifts, political donations, and hospitality. Fraud is an intentional act committed to secure unfair or unlawful gains for oneself or others and can be broken down into three categories: by false representation, by failing to disclose information, by abuse of position.

HelpZone also ensures by appropriate due diligence that those it receives donation or service from share the culture of intolerance to fraud, bribery, and corruption. Due diligence requires making appropriate inquiries to determine whether current and prospective members, employees, volunteers, donors and/or stakeholders can be reasonably expected to refrain from corruption, fraud, bribery, and any other unethical behavior.

Any act contrary to the rules of this Policy or any violation of its rules shall be promptly and directly reported to the Board of the Directors. HelpZone commits to keep notifications strictly confidential and promises to the individual complying with the rules of this policy that there will not be any retaliation against them, as well as there will not be any adverse consequences for those refusing any acts of fraud and corruption, even if such refusal may result in the association losing funds or donations.