

Code of Conduct

The purpose of this code is to clearly define what HelpZone expects from its members, employees, donors, volunteers and stakeholders. Aiming at delivering sustainable solutions to global problems, at protecting human rights, labour rights, the environment, as well as fighting against corruption and fraud, HelpZone requires its members, employees, donors, volunteers and stakeholders to adhere to the principles set out in this code and to share these standards within their respective supply chain and partners, as well as to comply with applicable laws and internationally recognized standards.

Under this code HelpZone's members, employees, donors, volunteers and stakeholders agree to adhere to the following principles:

- all form of corrupt practices, including fraud are strictly prohibited;
- any form of actual or potential conflict of interest is avoided;
- all applicable national and international trade law, including sanction regimes, are respected;
- the working environment is fully compliant with international standards, including concerning child labour, and all the employees are treated fairly and equally in full compliance with internationally proclaimed human rights and labour rights;
- all activities are conducted in a manner reducing the environmental impact as well as by adopting the precautionary approach and by protecting the life and health of general public;
- appropriate and realistic budgeting and pricing is ensured.

Non-compliance with this code or failure to take corrective measures including to promptly provide information shall be deemed a breach of the contractual obligations.

HelpZone encourages its members, employees, donors, volunteers and stakeholders to report violation of this code to the Board of the Directors.